

Wage Standards Division

Minimum Wage:

You have the right to receive the statutory minimum wage of at least \$7.25 per hour, beginning on January 1, 2007.

Tip Credit:

Under certain conditions, "tipped employees" may be paid up to twenty-five cents less per hour.

The conditions for an employer to use a tip credit of not more than twenty-five cents below the minimum wage are:

- 1. The employee customarily and regularly receives more than \$20 a month in tips; and
- 2. The **combined** amount that the employee actually receives in wages and tips is equivalent to at least fifty cents above the minimum wage of \$7.25 per hour.